



## Program Details: Bay Area Fellowship

The Bay Area Fellowship Program (BAF) represents a radical departure from Headlands' traditional modes of working with artists. The BAF engages each artist as a collaborator in designing and producing their own Fellowship, bringing them into the Headlands community as thought partners while developing an experience tailored to their specific needs. Applicants should come with a desire to work closely with their Fellowship cohort and Headlands staff to intentionally design the vision, scope, and allocation of resources for their own Fellowship. The program is designed to evolve over time, as Headlands continues to learn how best to work with and support future Fellows.

Fellowships are intended to last two years and will be planned in close collaboration with participants on annual timelines. The program is open to artists and writers working in any discipline. In addition to providing access as needed to Headlands resources such as studios, meeting spaces, and staff expertise, support includes an annual stipend of \$15,000, a health insurance allowance, production budget, and access to resources such as professional development, and travel.

### Program Goals

- To support and engage Bay Area artists at key moments in their careers.
- To build meaningful relationships between the Bay Area arts community and Headlands' national and international artists and Fellows.
- To partner with artists to reimagine how arts organizations and artists relate to and work with one another.
- To connect Fellows to each other through cohort building processes.

### Award and Support

Annually per Fellow:

- \$15,000 stipend.
- Tax burden on stipend and health coverage reimbursement (estimated at roughly \$14,000).
- \$8,000 to support Fellowship activities designated by the Fellow.
- Additional available resources, such as studio space, convening space, staff time and expertise, and/or other resources as determined by Fellow in collaboration with Headlands.

### Application And Fellowship Period

The inaugural one-year Fellowship period began in Fall 2021. The Fellowship is fully expected to be renewed for a second year by mutual agreement between Headlands and the Bay Area Fellows.

The Bay Area Fellowship application process will take place as follows:

- Headlands will solicit short applications through an open call process. Those applications will be evaluated by outside evaluators and Headlands programming staff. A limited number of applicants will be invited to submit full applications.
- Applicants invited to complete full applications will be offered a \$1,500 stipend to produce full BAF applications.
- Evaluators will select four Bay Fellows from the pool of full applicants to begin Fellowships in the fall of 2022.



## Program Details

- Fellowship is awarded for a duration of one year, with an additional year renewal by mutual agreement.
- A list of Headlands resources available will be given to BAF full applicants.
- The Fellowship will initially serve four Fellows per cohort.
- Fellows will be asked to participate in Headlands' Open Houses and internal artists "Show and Tell" presentations.
- Fellowships will occur in phases with an initial visioning and design phase, mid-point check-in, and annual review.

## Eligibility

Bay Area Fellows must be able prove current and continuous residence in the Bay Area, beginning no later than July 1, 2020. The Bay Area is defined as the following nine counties: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma. Applicants will be asked for proof of residence if invited to the full application stage.

Bay Area Fellows can work in any artistic discipline, including arts professionals and all writing disciplines.

We welcome artists at all stages of their careers, but preference will be given to mid-career and established artists.

## Selection Criteria

- Strength of artistic work, pushing the boundaries of the discipline.
- At a pivotal moment in their practice.
- Capacity and desire to envision and collaborate with Headlands on the development of an impactful Fellowship year.
- Desire to connect to other artists and the wider Bay Area community.